



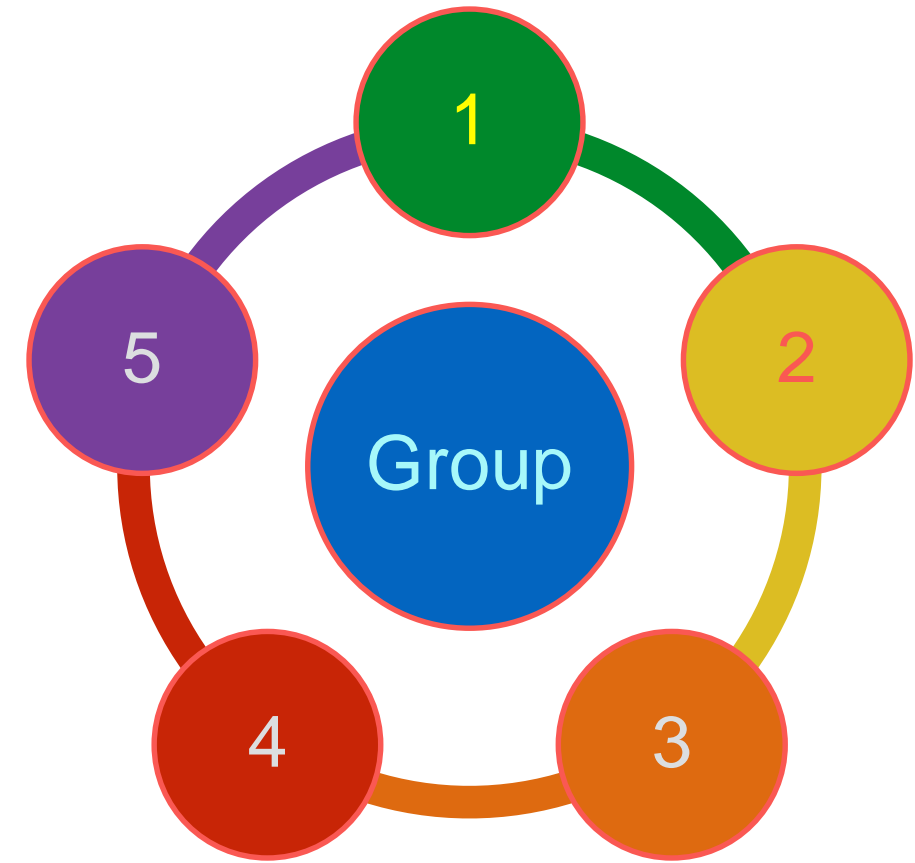
Leadership Institute

Leading and Taking Action for Student Success



5 in 5: A Leader is/has:

- With your group, identify 5 leadership traits you admire
 - You must all agree
- You have 5 minutes





Know Your Strengths

- Strategic
- Learner
- Achiever
- Positivity
- Command



Strength Finders, Personal Assessment

Board Service

“When you join a board, what you are really saying is that you agree to put your personal interests and ambitions in the background. You are there to serve the best interests of that organization.”

BoardSource

Serving First, Leading Second

“The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first. Then conscious choice brings one to aspire to lead.”

Robert Greenleaf, On Servant Leadership

If serving is below you,
leadership is beyond you.

Principles of Servant Leadership

- Listening without judgment
- Sharing power
- Being authentic, open and accountable
- Building community and showing appreciation
- Developing people

Larry Spears, Insights into Servant Leadership

Focus of the Servant-leader

- Primarily on the growth and well-being of people and the communities to which they belong.
- Shares power, puts the needs of others first and helps people develop and perform as highly as possible.

Servant Leader Questions to Consider

- Do those served grow as persons?
- Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants?
- And, what is the effect on the least privileged in society? Will they benefit or at least not be further deprived?"

Larry Spears, Insights into Servant Leadership

Stand for Your Mission

We do what we do because we believe that some things are important enough for us to take a stand.

Our Missions Deserve Better Governance

- We need to be at the table
- We can ensure good ideas are funded
- We should question failing policies
- We can help set the stage for real and lasting success

Board Membership



- Nearly 20 million board members in the U.S.
- Nearly 100,000 are publically elected school board members
- The sheer number of people devoting their time and resources is inspiring

Your Mission. Your Voice.

- Board members are the citizen leaders who decision-makers need to hear from
- You serve as powerful champions for your mission
- You are the ambassadors who can make good things happen

The 5 C's of Change

- Champions
- Chasers
- Converts
- Challengers
- Changephobics



Ross and Segal, "The 5 C's of Change: Board Member Magazine

Start the Conversation in Your Boardroom

- A shared vision for the future
- A deeper understanding of your work
- Identification of the opportunities and threats
- Board engagement in making it happen
- Make advocacy a part of your board's culture

What is Governance?

To govern is to steer, to control, and to influence from a position of authority.



What is Your Perspective?

- School board is to community as _____ is to _____
- School board is to superintendent as _____ is to _____
- School board is to education as _____ is to _____
- School board member is to school board as _____ is to _____

Governance as Leadership

- Engages the collective mind
- Enriches the work of the board
- Serves as the sense-maker
- Develops retrospective thinking

Questions to Consider

- What are your school board's successes? How/why did they happen? What does this mean to the future?
- What are your school board's setbacks? How/why did they happen? What does this mean to the future?

In Your Leadership Role

- Build your skills
- Accelerate your advocacy
- Connect with the community

**If your actions inspire
others to dream more,
learn more, do more
and become more,
you are a leader.**



John Quincy Adams
www.geckoandfly.com

