

**CONTRA COSTA COUNTY BOARD OF EDUCATION
RESOLUTION TO PROMOTE THE DEVELOPMENT OF EDUCATION WORKFORCE
HOUSING IN CONTRA COSTA COUNTY**

Resolution #32- 22/23

WHEREAS, due to severe teacher/educator shortages, the Contra Costa County Board of Education, representing the five areas of Contra Costa County, including all 18 school districts, believes all students deserve the highest quality education, which shall include attracting and retaining the best, brightest and most qualified teachers and support staff.

WHEREAS, according to a recent UC Berkeley study entitled *Education Workforce Housing in California: Developing the 21st Century Campus* ([Education Workforce Housing in California](#)) the growing interest in building workforce housing comes amidst two intertwined crises in California: Strong challenges in teacher recruitment and retention, and challenges which stem from low salary and benefits.

WHEREAS, nationally, 35 percent of educators are considered rent-burdened, the problem is especially pronounced in California where teacher salaries have been unable to keep up with the worsening housing crisis as costs to rent and buy homes soar across the state. Nationally, 35 percent of teachers are considered rent-burdened, defined as paying more than 30 percent of their income as rent, and the problem is even more pronounced among Black and Latino teachers, according to the report.

THEREFORE, BE IT RESOLVED, that existing county and school district vacant property may be utilized to build housing for teachers and school staff, and that local leaders may work with the Contra Costa County Building and Construction Trades Council to ensure a Project Labor Agreement (PLA) is agreed upon prior to financing the work and through the construction of workforce housing LEAs can provide the opportunity for apprentices enrolled in State of California approved Joint Apprenticeship & Training Committee (JATC) programs to further their educational goals.

BE IT FURTHER RESOLVED, that the Contra Costa County Office of Education; the Contra Costa County Board of Education Trustees; the 18 Contra Costa County district school Boards; the many city mayors and city councilmembers; Contra Costa Building and Construction Trades Council and the Contra Costa County Board of Supervisors may all promote and lead the way to workforce housing for teachers and education staff through partnerships and collaborations. We, the undersigned do agree with this resolution and encourage its passage.

Ayes:

Noes:

Abstain:

Absent:

Passed and Adopted April 19, 2023

President, Board of Education